Inclusion and Diversity:

The Department of Family and Preventive medicine is committed and accountable to promote a culture of inclusiveness, diversity and respect of all faculty, staff, students, and the communities we serve.

We value and rely upon diversity and inclusion for the development, improvement and sustainability of exceptional education, research and healthcare for our diverse, ever changing local, regional, national and international communities.

We Value:

- equitable treatment of all within each division and at all levels of the organization

- inclusion and diversity as fundamental to the success of the department

- diversity and inclusion in race, ethnicity, socioeconomic background, gender and sexuality, academic viewpoints, political perspectives, religious perspectives, and other varieties of human experience.

- a culture and environment that is welcoming, validating, collaborative and affirming for all students, staff, faculty and our communities

- active integration of the experiences, talents and abilities of all in order to create educational and scholarly excellence that foster innovation in all departmental areas

- processes that improve the, retention and advancement of students, staff and faculty who have historically been underrepresented.