

# UNIVERSITY OF UTAH HOSPITALS AND CLINICS

## GRADUATE MEDICAL EDUCATION

### HOUSESTAFF POLICIES AND PROCEDURES

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#### WORKER'S COMPENSATION FOR HOUSESTAFF

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Section 3 No. 6 Rev. 2

Review Date: June 2005

Revision Date: December 14, 1993

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#### **I. PURPOSE:**

To delineate the process and responsibilities when an on the job injury occurs.

#### **II. POLICY:**

All housestaff (interns, residents and clinical fellows) are trainees of the University of Utah School of Medicine, and paid by the University of Utah. The University pays a worker's compensation premium for them and, as such, is responsible for making sure any claims get paid. Housestaff are covered by this insurance regardless of which hospital or medical facility they are in when the accident occurs, if the accident happens while they are performing their duties as a trainee.

#### **III. PROCEDURE:**

1. The houseofficers working at University Hospital should contact the Occupational Health Nurse or the Hospital Emergency Room (during "off" hours) for injury care. The houseofficer should fill out the EMPLOYER'S FIRST REPORT OF INJURY FORM and have the form completed and signed by medical personnel in the Emergency Room. This form necessary for worker's compensation coverage may be obtained from the Hospital Emergency Room, Occupational Health Nurse, or the Graduate Medical Education Office. The form should be returned to the Office of Graduate Medical Education, Room 1C412, University Medical Center, to be signed by an agent of the University and forwarded on to the University of Utah Safety Services. NO CLAIMS WILL BE PAID UNLESS THIS FORM IS COMPLETED.
2. Houseofficers injured outside of University Hospital while at work should seek care at the hospital or medical facility where the injury occurred. The EMPLOYER'S FIRST REPORT OF INJURY must be completed for worker's compensation insurance. Refer to #1 on how to obtain and process form.

All hospitals should make sure that their Emergency Room Personnel are familiar with this procedure. If any problems arise, please contact Judi Short, Director, Office of Graduate Medical Education, Room 1C412, UUMC, 581-2401.

**Approval body:** Affiliated Hospitals Committee Graduate Medical Education Committee

**Approval date:** 1993

**Policy Owner:** Graduate Medical Education

#### **Historical Information:**

Review dates: June 2005

Revision dates: 1993

Approval dates:

