

UNIVERSITY HEALTH CARE HOSPITALS AND CLINICS

GRADUATE MEDICAL EDUCATION

HOUSESTAFF POLICIES AND PROCEDURES

SUBSTANCE ABUSE POLICY

Section 1 No. 14 Rev. 1 Review Date: August 2008 Revision Date: August 2008
Chapter: Conditions for Employment

I. PURPOSE

The University of Utah Health Sciences Center including the Office of Graduate Medical Education and the School of Medicine (hereinafter referred to as "UUHSC") are committed to maintaining a drug-free workplace to establish, promote and maintain a safe and healthy environment for patients and a safe, healthy, working and learning environment for employees, students, and volunteers.

II. POLICY

All Houseofficers are governed by the University of Utah Hospital Housestaff Policy on Drug Testing (the "Policy"), found in the University of Utah Hospital Housestaff Policies and Procedures Manual. As described in more detail in the Policy, a drug test may be administered to Houseofficers (a) during the employment application process, (b) upon reasonable suspicion, (c) upon the occurrence of a drug loss or diversion event, or (c) at other times as described in the Policy.

III. PROCEDURE

Breach of the Policy will result in disciplinary action, which disciplinary action may include termination from the residency program, as well as other disciplinary actions as described in the Policy.

UTAH RECOVERY ASSISTANCE PROGRAM

When faced with the problem of an impaired physician, Utah Recovery Assistance Program (the "Program") is available as a resource to the UUHSC. This Program's stated purpose is to "monitor chemically dependent licensed professionals in a manner that promotes confidentiality for the licensed professional while assuring the safety of his or her patients." Depending on the circumstances, this Program may be available to an impaired Houseofficer. For more information on this Program, please contact the Office of Graduate Medical Education.

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Policy Owner: Graduate Medical Education

Historical Information:

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