

UNIVERSITY HEALTH CARE **HOSPITALS AND CLINICS**

GRADUATE MEDICAL EDUCATION

HOUSESTAFF POLICIES AND PROCEDURES

RETRAINING OF UNIVERSITY OF UTAH SCHOOL OF MEDICINE FACULTY

Section 2 No.6 Rev. 1

Review Date: July 2007

Revision Date: February 2001

Chapter: Compensation

I. PURPOSE:

To establish a policy regarding re-training of University of Utah School of Medicine Faculty.

II. POLICY:

If full time faculty wish to seek board eligibility and certification in an additional specialty or subspecialty, while maintaining a faculty appointment, the following guidelines will apply:

1. The Department must pay the entire salary and liability insurance costs. No University Hospital or Affiliated Hospital funding may be used.
2. The salary for the individual may be the agreed upon full-time faculty salary amount. Benefits will be the usual faculty benefits.
3. The faculty member must do everything that a resident or fellow in the program would be expected to do. Supervision will be clearly documented in the record.
4. Any faculty call or responsibilities will need to be clearly spelled out before the training program begins. Additional compensation will not be provided for additional attending responsibilities. Those duties are agreed to be part of the total program.
5. Requirements to be on the Housestaff will be met, so proper credentialing for rotation at the affiliated hospitals can be done (i.e., ACLS certification, current immunizations and Safety CAT).
6. A rotation schedule will be provided to the Graduate Medical Education Office.
7. A house officer agreement will be signed and on file in the Graduate Medical Education Office. Program Standards will be given to the trainee, and attached to the houseofficer agreement. Any faculty call or other teaching responsibilities will be clearly spelled out in writing and attached to the houseofficer agreement. The houseofficer agreement will reference those additional requirements, if any.
8. Upon completion of the program, a certificate will be issued and the program director will write to the appropriate board certifying program completion and board eligibility.

All requirements stated above must be in place **before** the training program begins. If a program is willing to abide by these requirements, the GME Committee will review each case before approval is granted.

Approval Body: Graduate Medical Education Committee

Approval date: 11/95

Policy Owner: Graduate Medical Education

Historical Information:

Review dates: 7/05, 7/06, 7/07

Revision dates: 2/01

Approval dates: