

**UNIVERSITY HEALTH CARE**  
**HOSPITALS AND CLINICS**

**GRADUATE MEDICAL EDUCATION**

**HOUSESTAFF POLICIES AND PROCEDURES**

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**RESIDENT STIPEND POLICY**

Section 2 No. 1 Rev. 6 Review Date: January 2009  
Chapter: Compensation

Revision Date: January 2009

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**I. PURPOSE:**

To outline how resident stipend is determined.

**II. POLICY:**

Residents (see Section 1 No. 00 Definition of a Houseofficer) will be paid at the training level commensurate with the years of training accepted by the specialty board for their current program. Credit will be given for previous training in another program or another institution only if it is accepted by the specialty board for the program in which they will be training at the University of Utah Affiliated Hospitals.

**III. PROCEDURE:**

Program directors who require more previous training than may be required by their specialty board may petition the Office of Graduate Medical Education in writing for exceptions, which will be handled on an entire program basis, rather than petitioning for each individual resident hired. Approved exceptions will be appended to this policy and become part of the policy.

All residents at a similar training level will be paid the same amount. No exceptions will be made. Program Directors hiring new residents may make offers **up to the level shown on Resident Stipend Chart Sec. 2, No. 1.1, Rev. 1**. No houseofficer agreement will be signed by the Office of Graduate Medical Education for levels higher than those on the chart without a written explanation and justification by the program director.

Approval Body: Graduate Medical Education Committee  
Approval date: 92  
Policy Owner: Graduate Medical Education

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