

**UNIVERSITY HEALTH CARE
HOSPITALS AND CLINICS**

GRADUATE MEDICAL EDUCATION

HOUSESTAFF POLICIES AND PROCEDURES

Stipends and Benefits

Section 2 No. 06 Rev. 20

Review Date: January 2009

Revision: January 2009

Chapter: Compensation

I. PURPOSE:

To outline the stipends and benefits for Housestaff and Clinical Fellows

II. POLICY:

TO: Affiliated Hospital Administrators, Training Program Directors, GME Coordinators

FROM: Alan J. Smith, Ph.D., Director, Graduate Medical Education

RE: Stipends/Benefits for Housestaff and Clinical Fellows for Year Beginning July 1, 2009

The following stipend schedule for each level of training has been approved for the housestaff year 2009-2010:

| <u>Level of Training</u> | <u>2009-2010 Stipend</u> | <u>Job Class</u> | <u>Step</u> |
|--------------------------|------------------------------|------------------|-------------|
| 1 | \$ 47,625 | 0253 | 1 |
| 2 | \$ 49,325 | 0253 | 2 |
| 3 | \$ 51,225 | 0253 | 3 |
| 4 | \$ 53,700 | 0253 | 4 |
| 5 | \$ 55,450 | 0253 | 5 |
| 6 | \$ 57,450 | 0253 | 6 |
| 7 | \$ 58,935 | 0253 | 7 |

The following housestaff benefits remain in effect:

- Three weeks (21 calendar days) of vacation.
- Choice of health insurance plans – premium costs are shared between the University Hospital and the houseofficer for health coverage for the houseofficer and family.
- Group dental insurance for houseofficer and family at a nominal charge per month.
- Group term life insurance in the amount of \$25,000 at no charge. Additional life insurance up to a maximum of \$350,000 may be purchased by the houseofficer.
- Disability insurance with own-occupation clause in the amount of approximately \$2613 per month, with built-in cost-of-living rider. Basic policy paid by Hospital. Additional options may be purchased by the houseofficer.
- Malpractice insurance is provided by the hospital for professional activities that are an

approved part of the training program.

- Meals will be provided to an on-call houseofficer required to spend the night in any affiliated hospital as part of his/her training program.
- Housestaff are responsible for purchasing his/her own lab coat which may be purchased from the University of Utah Linen Services
- Other benefits, such as reduced tuition, bookstore discount, and others as offered to all University employees.

Please use this information in your recruiting for the coming year. If you have specific questions that you are unable to answer, please refer them to the Office of Graduate Medical Education.

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- Other benefits, such as reduced tuition, bookstore discount, and others as offered to all University employees.

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Approval Body: Graduate Medical Education Committee
Approval date: 1/07
Policy Owner: Graduate Medical Education

Historical Information:
Review dates: 1/05, 1/06, 1/07, 1/08,1/09
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