

UNIVERSITY HEALTH CARE **HOSPITALS AND CLINICS**

GRADUATE MEDICAL EDUCATION

HOUSESTAFF POLICIES AND PROCEDURES

WORKER'S COMPENSATION FOR HOUSESTAFF

Section 3 No. 6 Rev. 4

Review Date: August 2008

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Chapter: Insurance Benefits

I. PURPOSE:

To delineate the process and responsibilities when an on the job injury occurs.

II. POLICY:

All housestaff (interns, residents and clinical fellows) are trainees of the University of Utah School of Medicine, and paid by the University of Utah. The University pays a worker's compensation premium for them and, as such, is responsible for making sure any claims get paid. Housestaff are covered by this insurance regardless of which hospital or medical facility they are in when the accident occurs, if the accident happens while they are performing their duties as a trainee.

III. PROCEDURE:

- A. The houseofficers working at University Hospital should contact Employee Infection Control or the Hospital Emergency Room (during "off" hours) for care following an exposure to blood/body fluids. For all other occupational injuries, the houseofficers should seek medical attention as appropriate from the Emergency Room or the Occ/Med Clinic at Redwood Community Clinic. The houseofficer must fill out the EMPLOYER'S FIRST REPORT OF INJURY FORM. This form, necessary for worker's compensation coverage, may be obtained from the Hospital Emergency Room, Employee Infection Control, online at: <http://www.hr.utah.edu/forms/lib/E1.pdf> or the Graduate Medical Education Office. The form should be returned to the Office of Graduate Medical Education, Room 1C412, University Medical Center, to be signed by an agent of the University and forwarded on to the University of Utah Human Resources. **NO CLAIMS WILL BE PAID UNLESS THIS FORM IS COMPLETED.**
- B. For disabling, significant or serious injuries OSHA must be notified at (801) 530-6901 within 8 hours of the occurrence.
- C. Evidence that might pertain to the cause of the accident shall not be removed or destroyed until authorized by the Labor Commission or one of its Compliance Officers.
- D. Houseofficers injured outside of University Hospital while at work should seek care at the hospital or medical facility where the injury occurred. The EMPLOYER'S FIRST REPORT OF INJURY must be completed for worker's compensation insurance. Refer to "A" on how to obtain and process form.

All hospitals should make sure that their Emergency Room Personnel are familiar with this procedure. If any problems arise, please contact The Office of Graduate Medical Education, Room 1C412, UUMC, 581-2401.

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