

**UNIVERSITY HEALTH CARE
HOSPITALS AND CLINICS**

GRADUATE MEDICAL EDUCATION

HOUSESTAFF POLICIES AND PROCEDURES

JURY DUTY

Section 4 No.3 Rev. 0

Review Date: Aug 2008

Revision Date: June 2005

Chapter: Paid Leave for Housestaff

I. PURPOSE:

The University of Utah Hospital recognizes the duty of housestaff as citizens to serve on grand and petit juries or as witnesses.

II. POLICY:

For the period during which a houseofficer is necessarily absent from work in compliance with an official requirement to appear for jury services, or a subpoena to appear as a witness at a trial, deposition or other official proceeding, the employee will continued to receive full pay. The employee is expected to deliver to the University Hospital cashier, for deposit to the University's general funds, any fees received in accordance with law for compelled attendance as a juror or non-expert witness.

It is to be understood that this allowance covers only time lost while actually engaged in jury service or in attendance as a witness, and in reasonable travel to and from the place of such service or attendance.

Personnel are expected to report daily to work before and after jury service or attendance as a witness, whenever feasible, in order to give as much attention as possible to their regular duties.

This policy does not apply when an individual appears in court on his or her own behalf, e.g., to pay traffic fines or as a party to a civil law suit.

Under the laws of the state of Utah, adult citizens of the United States who are able to read, speak and understand the English language, and who are not incapacitated by physical or mental disability, are eligible and may be called to render jury service. The law specifies that no qualified prospective juror is exempt from jury service, but that the court may excuse an individual from such service, at the discretion of the judge, upon a showing of undue hardship, extreme inconvenience or public necessity for any period the court deems necessary.

The Office of Graduate Medical Education will write a letter stating that it would substantially disrupt patient care and could interfere with the houseofficer's training requirements if an extended amount of time off is needed.

Approval Body: Graduate Medical Education Committee
Approval date: 1986
Policy Owner: Graduate Medical Education
Historical Information:
Review dates: 7/05, 6/06, 5/07,08/08
Revision dates: 6/06
Approval dates: