

**UNIVERSITY HEALTH CARE
HOSPITALS AND CLINICS**

GRADUATE MEDICAL EDUCATION

HOUSESTAFF POLICIES AND PROCEDURES

HOUSESTAFF HOLIDAY POLICY

Section 4 No. 4 Rev. 0 Review Date: October 2008 Revision Date: October 1986
Chapter: Paid Leave for Housestaff

I. PURPOSE:

To prescribe the University's policy with respect to holidays and related pay practices and eligibility standards.

II. POLICY:

The following days will be considered holidays in accordance with University Hospital policy:

New Year's Day	First day in January
Martin Luther King Day	Third Monday in January
President's Day	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	4th day in July
Pioneer Day	24th day in July
Labor Day	1st Monday in September
Thanksgiving Day	4th Thursday in November
Friday following Thanksgiving Day	4th Friday in November
Christmas Day	25th day in December

It is recognized that patients are sick on holidays as well as other days. Houseofficers must work with their departments to cover holidays. Many departments have a holiday call schedule, and many departments allow the residents to take calls from home on a holiday. Residents may come in for rounds on a holiday, but may leave the hospital after that as determined by departmental policy. Residents will be paid for these days regardless of the number of hours worked, if any.

Holiday time is in addition to 21 days annual leave.

NOTE: Calendar days are defined as consecutive weekdays and the attached weekend that a resident is on vacation.

Approval body: Graduate Medical Education Committee

Approval date: 1997

Policy Owner: Graduate Medical Education

Historical Information:

Review dates: 6/05, 6/06, 10/07, 10/08

Revision dates

Approval dates: October 1986