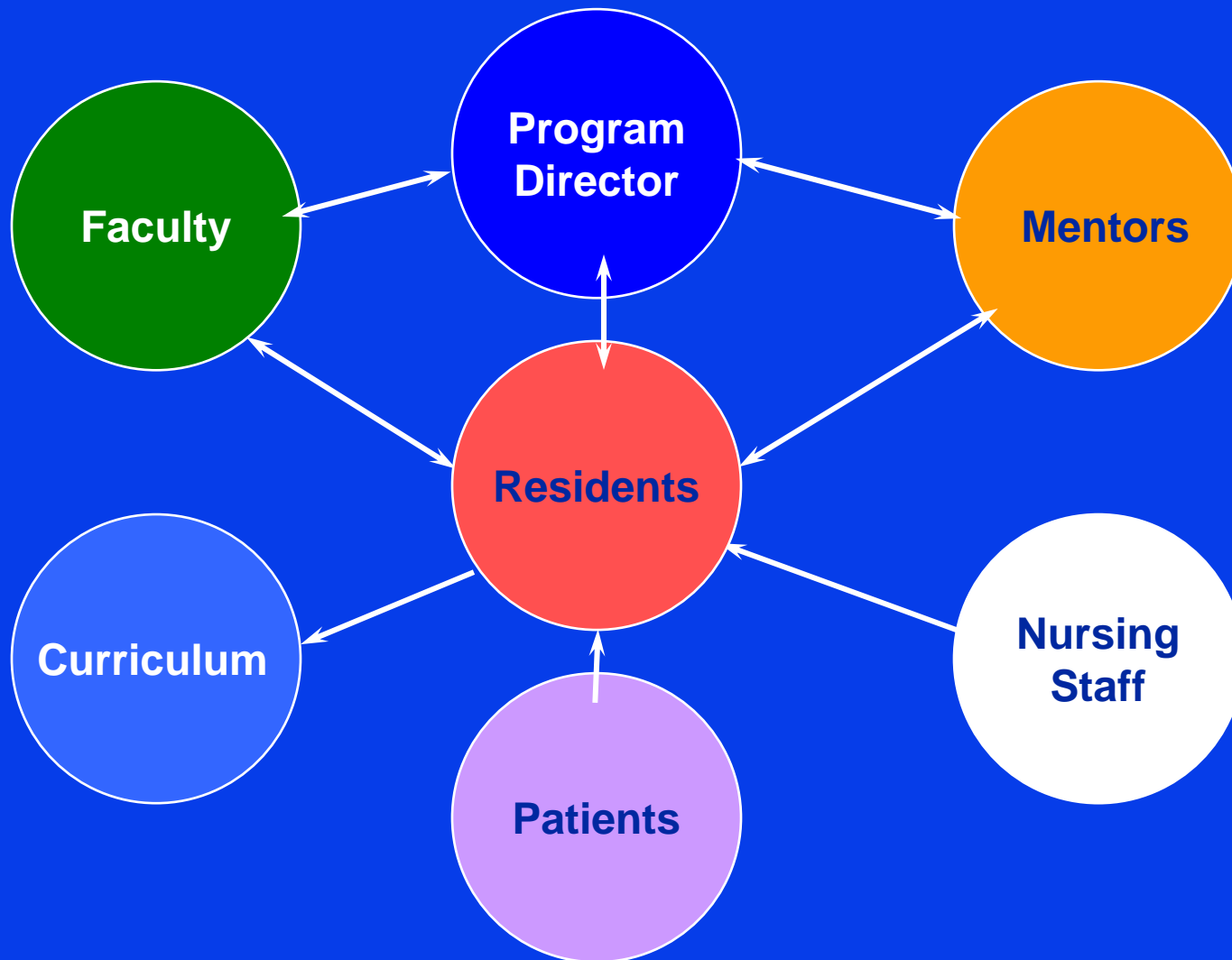
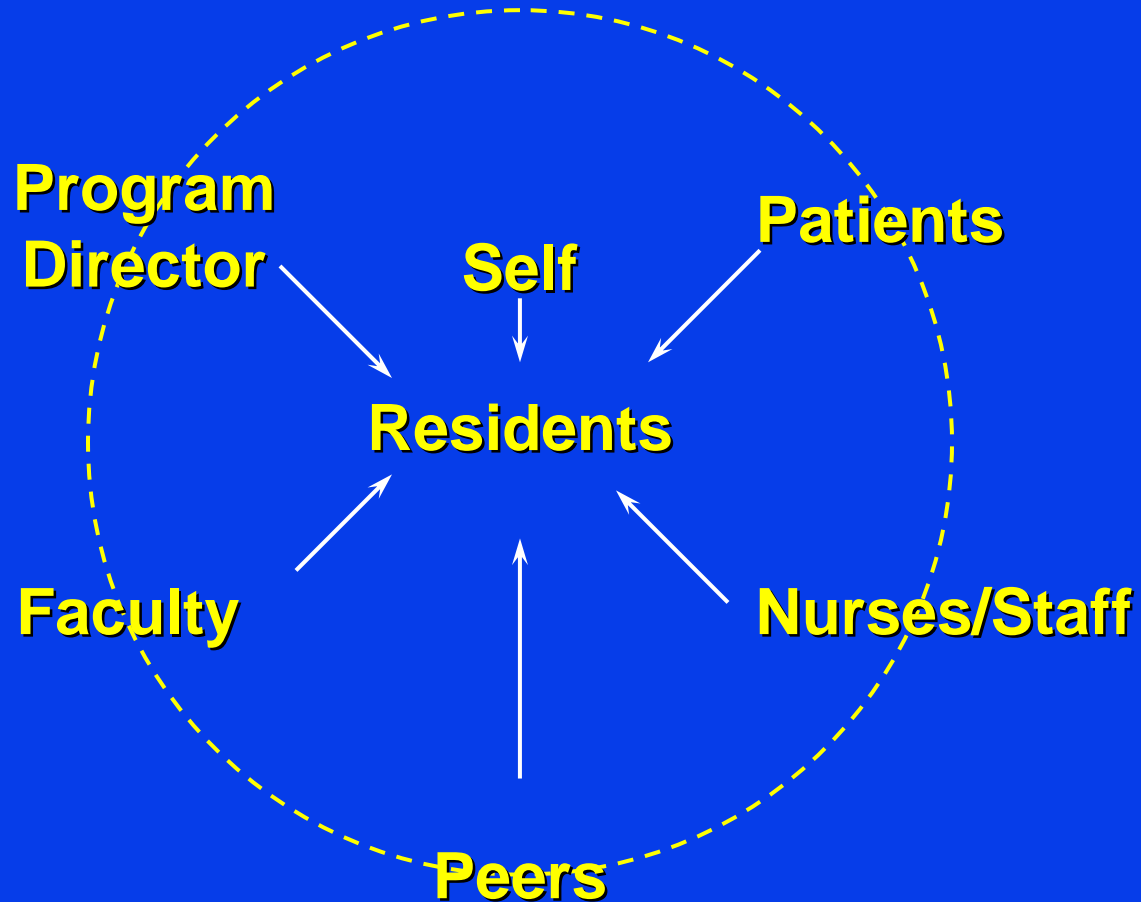


Residency Program Evaluation Process



360° Evaluation



Residency Program Evaluation

People	Evaluates	Evaluated By	Components/Tools
Residents	Self, peers, PD, faculty, mentor, curriculum	PD, faculty, mentor, nursing staff, peers	Annual PD review; quarterly faculty reviews, forms, in-training exam; rotation evals
Program Director	Residents, faculty, mentors, curriculum	Residents, faculty, mentors	Forms, surveys
Faculty	Residents, PD, curriculum	Residents, PD	Eval forms, annual survey
Mentors	Residents, PD	Residents, PD	Eval forms, annual survey
Nursing Staff	Residents	N/A	Eval form
(Medical Educator)	Curriculum, evaluation process	N/A	Surveys, interviews, focus groups

Evaluation Timeline

Monthly

- Rotation evaluations

Quarterly

- Faculty review/competency assessment of residents (by class)
- Mentor meetings with residents

Semi-annually

- Program Director resident review/competency assessment

Annually

- In-training exam
- PD & faculty evaluations by residents
- Review/QI of curriculum
- Review/QI of evaluation process