RESIDENT BENEFITS

Residents (and eligible family members through the resident) are eligible to participate in University of Utah benefits programs. Residents are eligible to enroll in the following plans:

- **Employee Health Care Plan**  
  A variety of plans and network provider options are available

- **Dental coverage**  
  Available as an option, through Regence BlueCross BlueShield ValueCare network

- **Life insurance**  
  Basic term life equal to salary up to $25,000 is provided for residents by the University. Coverage includes travel assistance. A variety of life insurance options for the resident and family members are available

- **Long-term disability insurance**  
  Automatic enrollment in University group plan upon hire is provided for residents by the University

- **Accidental death and dismemberment insurance**  
  Optional coverage for resident and family members

- **Social Security and Medicare**  
  The University and residents pay a percentage of compensation as Social Security and Medicare taxes. Residents earn credits toward Social Security eligibility.

- **Flexible Spending Plan**  
  Optional pre-tax savings plan for health care or child care expenses

- **Supplemental Retirement Plans**  
  The University has 403(b) and 457(b) Plans to which residents may defer compensation as either pre-tax or after-tax Roth contributions

- **Other benefits**  
  A number of other optional benefits are available, such as tuition reduction, home/car insurance, legal plan, various employee discounts, etc.

Detailed information about all available benefits will be provided to residents upon hire, or information may be found on the University of Utah Benefits website at [www.hr.utah.edu/benefits](http://www.hr.utah.edu/benefits).

University of Utah health and dental coverage, basic life insurance, and long-
term disability insurance are effective on the resident’s hire date.

For details about premium amounts please visit www.hr.utah.edu/benefits.