**Evening Ethics**

**Racism and Discrimination in Medicine - When the Physician is the "Victim"**

**WITH**

**J. Nwando Olayiwola, MD, MPH, FAAFP**

This Evening Ethics is presented in collaboration with the Office of Inclusion and Outreach and the Spencer S. Eccles Health Sciences Library.

In medicine, there is almost a sacred covenant between the physician and the patient, in which the physician, under oath to "do no harm," feels personally responsible to cater to the needs of their patients, sometimes at the risk of their own wellness. Additionally, there is a high level of trust that patients extend to their physicians, not always earned, and often assumed. However, even with this, physicians are increasingly learning in course of their training about the impact of their own biases on patient care and outcomes. Much of our medical education and training, rightfully, exposes resultant health and health care disparities by virtue of physicians' overt or covert prejudices that influence their care and their often unilateral power in relationships. However, what if that sacred relationship is distorted by the patient's prejudices? What if the relationship dynamic is shifted and the patient is the owner of that power? In many cases, that's a good thing- we want patients to feel more empowered and activated in their own care. We want patient voices to be heard and respected. But, in the case that a physician is subject to discrimination, racism or sexism by a patient, have we prepared ourselves for how to respond? What should that preparation look like? In this session, Dr. Olayiwola will share her perspective on her article, “Racism in Medicine: Shifting the Power,” our background reading for this session, linked here, and facilitate a dialogue around "-isms" and "-schisms" in medicine, how to prepare physicians and other health care professionals for these realities, how to understand microagressions, and how to regain power and self-confidence.

**DISCLOSURE:** Neither the speaker(s), planner(s), nor anyone else in control of the content for Evening Ethics has any financial relationship with commercial products or services.

**ACCREDITATION:** The University of Utah School of Medicine is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians. AMA Credit: The University of Utah School of Medicine designates this live activity for a maximum of 2.0 AMA PRA Category 1 Credit(s)™. Physicians should claim only the credit commensurate with the extent of their participation in the activity. Nondiscrimination and Disability Accommodation Statement: The University of Utah does not discriminate on the basis of race, color, national origin, sex, disability, age, veteran’s status, religion, gender identity/expression, genetic information, or sexual orientation and strives to provide equal access to all its programs, activities, services, and admissions. The University also complies with the Americans with Disabilities Act of 1990, as amended, Section 504 of the Rehabilitation Act of 1973, and other applicable federal and state laws that prohibit discrimination on the basis of disability. Reasonable accommodations will be provided to qualified individuals with disabilities upon request. Reasonable notice is required. Requests for accommodations or inquiries or complaints about these policies may be directed to the Director, DEO/AA, Title IX/Section 504/ADA Coordinator, 201 S President’s Circle, RM 135, Salt Lake City, UT 84112, 801-581-6365 (Voice/TTY), 801-585-5746 (Fax). Students may request accommodations by contacting: Director, CDS, 162 Olpin Union Bldg., Salt Lake City, UT 84112, 801-581-5020 (Voice/TTY).