University of Utah School of Medicine
Department of Family and Preventive Medicine
Vice Chair, Clinical
Faculty Position

Rank and Track Commensurate with Experience

The Department of Family and Preventive Medicine embraces the University of Utah mission of scholarship pursued via mutually reinforcing research, education and clinical care as well as community engagement that draws on, and in turn, strengthens the department’s multiple disciplines. The Vice Chair, under the authority of and reporting to the Chair of the Department of Family and Preventive Medicine, will have significant administrative, leadership, and clinical practice responsibilities. The Vice Chair, Clinical leads the development of departmental clinical strategy to advance scholarship across these elements and disciplines.

Faculty Rank and FTE: Full-time (1.0 FTE) faculty position, rank and track commensurate with experience, with approximately 0.2 FTE devoted to departmental leadership and administration.

Essential Functions:
1. Lead the development and promotion of the Department of Family and Preventive Medicine strategy to support the mission, vision, values and goals of the Department, School of Medicine and Health Sciences Center for clinical operations.
2. Collaborate across the University, Health Sciences, School of Medicine and Department as well as across the community and with global partners to develop and implement departmental strategy.
3. Champion the Department of Family and Preventive Medicine as leaders in health care, research, and education to “Expand the Possibilities of Health” for the people of Utah and beyond.
5. Work closely with and support the Division Chiefs within the Department as well as the clinic medical directors.
6. Collaborate with and support the Administrative Director and operations leaders on budgets, business plans, practice reports, compensation, and any new business pro formas as related to new clinical business.
7. Partner with and share accountability with the Clinical Medical Directors and clinical site management for the clinical quality, productivity and financial success of clinical operations.
8. Represent the Department and Department Chair within the University and in the Community.
9. Lead internal mission committees including the Clinical committee and others as assigned by the Department Chair.
Key performance indicators:
1. Meet institutional goals on the Value Road map for U Health
2. Meet budgeted revenues for the Clinical practice sites
3. Meet recruiting goals for clinical faculty from all divisions

Required Qualifications:
1. Physician (MD/DO) candidates must meet the following criteria:
   a. Board certification in a specialty area which will advance the mission of the department,
   b. Eligibility for unrestricted Utah License,
   c. Extensive clinical, administrative, and leadership experience in large, academic medical centers.

2. NCCPA certified Physician Assistant candidates must meet the following criteria:
   a. Earned doctoral degree in a health-related field,
   b. Eligible for an unrestricted Utah license,
   c. Exceptional clinical, administrative, and leadership experience in large, academic medical centers.

Knowledge/Skills/Abilities:
1. Demonstrated excellence in clinical care
2. Demonstrated leadership in clinical practice
3. Demonstrated effectiveness in administrative role
4. Key leadership competencies including:
   a. directing and developing others
   b. change management experience
   c. effective team building
   d. managing vision, strategy and purpose
   e. building collaboration across disciplines

Reporting:
The Vice Chair will report to the Chair of the Department of Family and Preventive Medicine, who is ultimately responsible to the Dean of the School of Medicine for carrying out these responsibilities and functions.

Link to the online application: http://utah.peopleadmin.com/postings/88860.

For additional information, please contact:
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The University of Utah was founded in 1850, is a member of the PAC-12, is ranked as one of the top US public research universities, and is particularly distinguished in medicine, genetics, and engineering. Located in Salt Lake City adjacent to the beautiful Wasatch Mountains, the University of Utah is the flagship institution of higher learning in Utah, serving over 31,000 students, including over 2,000 international students and scholars from over 114 different countries.
“University of Utah Health is a patient focused center distinguished by collaboration, excellence, leadership, and respect. University of Utah Health values candidates who are committed to fostering and furthering the culture of compassion, collaboration, innovation, accountability, diversity, integrity, quality, and trust that is integral to the mission of University of Utah Health.”

The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, national origin, color, religion, sex, age, sexual orientation, gender identity/expression, status as a person with a disability, genetic information, or Protected Veteran status. Individuals from historically underrepresented groups, such as minorities, women, qualified persons with disabilities and protected veterans are encouraged to apply. Veterans’ preference is extended to qualified applicants, upon request and consistent with University policy and Utah state law. Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. To inquire about the University’s nondiscrimination or affirmative action policies or to request disability accommodation, please contact: Director, Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Circle, Rm 135, (801) 581-8365.

The University of Utah values candidates who have experience working in settings with students from diverse backgrounds, and possess a strong commitment to improving access to higher education for historically underrepresented students.