Complaint/Concern and Incident Reporting

Complaint/Concern about:
- Faculty
- Staff
- Curriculum
- Department
- Policy

Complaint/Concern about a student/Learner
- Sexual/Gender Discrimination

Division Chief
- Program/ Curriculum Director
- Department Chair
- Dean
- Dean of Students

Office of Equal Opportunity (OEO)
- EDI Office
- Title IX Liaison
- Screening Disability Discrimination
- Harassing/biased/hostile/discriminatory/abusive behavior against a group or person

Instructor
- Academic Standards and Conduct Committee

Office of Equal Opportunity and Affirmative Action
http://www.oeo.utah.edu
801-581-8365

Office for Inclusive Excellence/ RespectU (reporting bias incidents)
http://respectU.utah.edu
801-585-5994

Support Services
- Non-disciplinary Non-Punitive Academic Process - Adjunct Counseling
- Accountability: Career Development - Investigation - Grievance - Discipline or sanction

Mandatory Reporting
Responsible Employees: Faculty, administrator, staff and student employees in paid leadership positions are required to report sexual misconduct and discrimination

Office of Equal Opportunity (OEO)
- Possible Sexual misconduct or Racial/Ethnic Discrimination

If concern or complaint is not yet determined to sexual misconduct or racial/ethnic discrimination

Division Chief: Screening

OEO
- Sexual misconduct or Racial/Ethnic Discrimination

Mandatory Reporting
- Responsible Employees: Faculty, administrator, staff and student employees in paid leadership positions are required to report sexual misconduct and discrimination

OEO Services

Mandatory Report

If safety is an immediate concern
Campus Safety: 911 or Campus Police

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* May also be reported directly to OEO

** Requirement for ADA Accommodation- CDA/HR