

Program Coordinator/Manager Survey - 2015
Impact of Coordinator Advocacy Committee, Job Descriptions, and Recommendations

1. Your Name (optional):

2. Have you had discussions with your Program Director, Manager, or Administrator regarding the Coordinator Advocacy Committee recommendations (see recommendation letter and FTE chart attached to the email you received with the link to complete this survey)?

Yes

No

Comment:

3. Have you received a job reclassification since 2013?

Yes

No

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4. If you answered yes to question #3,

What was your previous
title:

What is your new title:

5. If you received a job reclassification, how satisfied are you with your new title?

- Highly satisfied
- Satisfied
- Not satisfied

6. Have you received a salary increase since 2013?

- Yes
- No

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7. What was your previous salary?

- Under \$25,000
- \$25,000 - \$29,999
- \$30,000 - \$34,999
- \$35,000 - \$39,999
- \$40,000 - \$44,999
- \$45,000 - \$49,999
- \$50,000 - \$54,999
- \$55,000 - \$59,000
- \$60,000 - \$64,999
- Above \$65,000

8. What is your new salary?

- Under \$25,000
- \$25,000 - \$29,999
- \$30,000 - \$34,999
- \$35,000 - \$39,999
- \$40,000 - \$44,999
- \$45,000 - \$49,999
- \$50,000 - \$54,999
- \$55,000 - \$59,999
- \$60,000 - \$64,999
- \$65,000 - \$69,999
- Above \$70,000

9. How satisfied are you with your new salary?

- Highly satisfied
- satisfied
- Not satisfied

10. Is your department currently working on a reclassification or promotion for you?

- Yes
- No

Please explain:

11. If you are a new coordinator (hired within the past one or two years) did you receive new coordinator training from Ronnie Koon and/or Renn Butterfield in the GME office?

- Yes
- No

12. Has your department hired additional administrative help for your residency or fellowship program since 2013?

- Yes
- No

If yes, please explain the impact on your workload:

13. If you were hired within the last two years have you been assigned a mentor (seasoned coordinator) to work with?

- Yes
- No
- N/A

If yes, please share your experience:

14. If you are a seasoned coordinator have you been assigned a mentee (newer coordinator) to work with?

Yes

No

N/A

If yes, please share your experience:

15. Have there been other improvements in your job (and job satisfaction) based on the work of the Coordinator Advocacy Committee and recommendations sent to the Program Directors and Administrators?

Yes

No

If yes, please explain:

16. Are there areas or projects you would like to see the Coordinator Advocacy Committee focus on to improve your job satisfaction? (Please provide as much detail as possible)

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Follow-up Questions from 2013 Survey

17. How satisfied are you with your pay?

- Highly satisfied
- Satisfied
- Not satisfied

18. How often do you feel overwhelmed from your work?

- Every day
- A few times a week
- Once a week
- A few times a month
- Once a month
- A few times a year
- Never

19. In the past year have you considered resigning from your position?

- Yes
- No

Comment:

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Additional Information Requested

20. Which of the following possible trainings would you be interested in receiving in future monthly coordinator meetings?

	Yes	No	Maybe
Assertiveness Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Giving and Receiving Feedback	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Presentation Skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stress Management from EAP	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Time Management and Productivity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working with Difficult People	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Navigating Communication Styles	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

21. Do you attend the GME monthly Program Coordinator Meetings?

- Regularly
- Sometimes
- Never

If Sometimes or Never, what is keeping you from attending?

22. Are you planning to become TAGME certified within the next year or two?

- Yes
- No
- Maybe

Are there roadblocks (funding, time, etc)?

23. Are you planning to attend the ACGME conference in 2016?

- Yes
- No
- Maybe

Are there roadblocks (funding, time, etc)?

24. Additional Comments?