GRADUATE MEDICAL EDUCATION

TRANEES POLICIES AND PROCEDURES

POLICY: REPORTING POLICY
Policy Number: 12.2
Chapter: Academic Actions

Purpose:
There are specific instances where certain issues or behaviors may or must be reported to various parties. These include, but are not limited to, academic actions (i.e. formal remediations, probation, non-renewal of contracts, and dismissals) per policy GME 12.1. This policy outlines the specifics of reportable conditions.

Policy:
1. Reportable to others based on type of academic action per policy GME 12.1 Academic Action and Dispute Resolution Policy v2018.

2. Reportable to future employers, training programs and other entities: University of Utah Health may report relevant information from your permanent record to potential employers or other applicable parties requesting verification of the trainee’s training (e.g., further training institutions) upon request.

3. Reportable to the Utah Division of Occupational and Professional Licensing (DOPL): As per Utah Code Ann. Section 58-13-5-(3), University of Utah Health is required, within 60 days, to report in writing, to DOPL any of the following regarding a licensed health care employee:
   a. A finding that a licensed health care provider has violated professional standards or ethics
   b. A finding of incompetence in practice as a licensed health care provider
   c. A finding of acts of moral turpitude by a licensed health care provider
d. A finding that a licensed health care provider is engaged in abuse of alcohol or drugs

e. Termination of employment for cause related to the employee's practice as a licensed health care provider

f. Termination or restriction of privileges for cause related to the employee's practice as a licensed health care provider

g. Termination, suspension or restriction of membership or privileges associated with membership in a professional association for acts unprofessional, unlawful, incompetent or negligent conduct related practice as a licensed health care provider

h. Subjection of disciplinary action for a period of more than 30 days

This statute is subject to amendment and the Graduate Medical Education Committee will comply with the statute as amended.

4. The documentation, justifying the need to report the trainee to DOPL, must be reviewed by the Director of GME prior to any report being sent.