GRADUATE MEDICAL EDUCATION

TRAINEE POLICIES AND PROCEDURES

POLICY: TRAINEE STIPEND ADVANCEMENT
Policy Number: 2.1
Chapter: Compensation

Purpose:
The purpose of this policy is to establish uniform guidelines for entry and advancement of trainee stipends.

Policy:

A. Residency Stipend Advancement

Trainees will begin in accredited programs at the Accreditation Council for Graduate Medical Education (ACGME) customary entry levels for both training and stipend levels based on the pre-requisite training for that specific program. Contact the Graduate Medical Education office for information or questions. Trainee stipend levels will advance for each year of accredited training through board eligibility for that program.

Some accredited residency programs have an institutional requirement, or option, for completion of a research, or other, year(s) not required for ACGME program completion or board eligibility. Such research years are considered to be non-accredited years of training within an accredited program. It is the program’s responsibility to advise the Graduate Medical Education Office when a trainee is preparing to enter a non-accredited year of training. Trainee Agreements (contracts) for such years must indicate that the training program year is non-accredited.
Non-accredited years of training in accredited programs will not be supported by the Hospital GME trainee salary budget. Departments are responsible for funding such non-accredited years. When trainees have completed non-accredited training years and resume accredited training, they must re-enter the accredited program at the PGY training level and stipend level consistent with the previous number of completed accredited years in the program.

B. Fellowship Stipend Advancement

The ACGME determines customary prerequisite training to be used in the determination of stipend entry levels for all training programs. Fellowship programs may, at their discretion, recognize additional training or experience for an individual as applicable to their fellowship, and allow entry to the program at a stipend level beyond the customary standard.

Programs must make every effort to exercise this option consistently in all comparable circumstances. Retroactive pay for such situations is prohibited, and the Hospital GME trainee salary budget may not be utilized for payment beyond the customary PGY level. Stipends above the customary standard will require additional departmental payroll contributions for the length of training due to reimbursement restrictions of affiliated hospitals.

After entry into a fellowship program, training and stipend levels will advance for each additional year of that fellowship.