GRADUATE MEDICAL EDUCATION

TRAINEE POLICIES AND PROCEDURES

POLICY: WORKER’S COMPENSATION FOR TRAINEES
Policy Number: 3.2
Chapter: Insurance and Benefits

Purpose:
To delineate the process and responsibilities when an on-the-job injury/illness occurs.

Policy:
All trainees (interns, residents, and clinical fellows) are trainees of University of Utah Health, and paid by the University of Utah. The University pays a worker’s compensation premium for them and, as such, is responsible for making sure any claims get paid. Trainees are covered by this insurance regardless of which hospital or medical facility they are in when the accident/illness occurs, if the accident/illness happens while they are performing their duties as a trainee.

Procedure:
A. The trainees working at University Hospital should contact the Work Wellness Center for care following a needle stick or any other minor work-related injury/illness. Hospital Urgent Care or Redwood Health Center Occupational Medicine should also be considered for minor injuries or non-life-threatening injury care prior to utilizing the Emergency Department. The trainee must fill out the Workers’ Compensation Employer’s First Report of Injury or Illness (Form 122). This form, necessary for worker’s compensation coverage, may be obtained from the Work Wellness Center, or, online at: https://pulse.utah.edu/site/hhr/work-wellness-center/work-injury-clinic. The form should be returned to the University of Utah Work Wellness Center. NO CLAIMS WILL BE PAID UNLESS THIS FORM IS COMPLETED.

B. For disabling, significant, or serious injuries University of Utah’s Occupational Safety and Health (UOSH) must be notified.
Work Wellness notifies both campus University Environmental Health and Safety (EHS) and UUHC Emergency Management and Safety. EHS is charged with notifying UOSH.

C. Evidence that might pertain to the cause of the accident shall not be removed or destroyed until authorized by the Labor Commission or one of its Compliance Officers.

D. Trainees injured outside of University Hospital while at work should seek care at the hospital or medical facility where the injury occurred. The trainee must reference that they are a University of Utah trainee and to invoice workers compensation for their care. The Workers’ Compensation Employer’s First Report of Injury or Illness (Form 122) must be completed for worker's compensation insurance to establish a claim number. Refer to “A” on how to obtain and process the form.

If any problems arise, please contact The Office of Graduate Medical Education (801) 581-2401.