

August 17, 2020

TO: Affiliated Hospital Administrators, GME Program Directors, GME Program Managers
FROM: Sharee Bracken, Director, Graduate Medical Education
RE: Trainee Stipends and Benefits for Academic Year Beginning July 1, 2021

The following trainee stipend schedule is proposed for the academic year 2021-2022:

<u>Training Level</u>	<u>2021-2022 Stipend Amount</u>	<u>Job Class</u>	<u>Step</u>
1	\$ 62,588	0253	1
2	\$ 64,898	0253	2
3	\$ 67,340	0253	3
4	\$ 70,343	0253	4
5	\$ 72,865	0253	5
6	\$ 77,008	0253	6
7	\$ 79,140	0253	7
8	\$ 83,653	0253	8

The following trainee benefits are expected to be:

- Three weeks (15 working days) of paid annual vacation, and one week (5 working days) of paid annual personal/professional development time which must be scheduled with the approval of the Program Director. Both vacation and personal/professional development time is non-accruing.
- Choice of health insurance plans, including hospitalization coverage – premium costs are shared between the Hospital and the trainee for health coverage for the trainee and family.
- Group dental insurance for trainee and family at a nominal charge per month.
- Group term life insurance up to the salary amount but not to exceed \$25,000 at no charge. Additional life insurance may be purchased by the trainee.
- Disability insurance for specialty-specific occupation with benefit equal to approximately 66.6% of monthly earnings up to \$3,000/month (less benefits from other sources) and built-in cost-of-living rider. Basic policy paid by Hospital. Additional individual coverage may be purchased by the trainee.
- Malpractice insurance is provided by the hospital for professional activities that are an approved part of the training program.
- Utah Medical Association (UMA) membership provided for all trainees. Membership includes financial counseling and other benefits.
- Other benefits, such as reduced tuition, bookstore discount, and others as offered to all University employees.

Please use this information in your recruiting for the coming year. If you have specific questions that you are unable to answer, please refer them to the Office of Graduate Medical Education.