"Being White in Healthcare – Exploring Biases, Privilege, and Outcomes”

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THIS DISCUSSION IS INTENDED TO RECOGNIZE HOW PERVERSIVE SYSTEMIC RACISM IS IN OUR SOCIETY, SHAPING OUR LIVES. WE WILL EXPLORE WHAT WE DO THAT SUPPORTS RACISM AND HOW WE CAN INTERRUPT IT. IN MEDICINE, WHITE IS THE DEFAULT, CONSIDERED THE "NORM"; OFTEN BEING WHITE IS NEVER MENTIONED. OUR DISCUSSION WILL FLIP THE SCRIPT, EXPLORING WHAT IT MEANS TO SEE WHITE. PARTICIPANTS WILL VIEW PHOTOGRAPHS FROM MYRA GREENE’S WORK, MY WHITE FRIENDS, AS AN ENTRY POINT FOR DISCUSSION.

CAN SURROUNDINGS, SPACES AND ENVIRONMENTS LIKE THE HOSPITAL, BE WHITE? AND WHY DOES TALKING ABOUT BEING WHITE MAKE US UNCOMFORTABLE? FOCUSING ON THE HEALTHCARE SETTING, DATA ON UNDER-REPRESENTED STUDENTS IN MEDICAL SCHOOL AND RESIDENCY, AND CURRENT PAY DISCREPANCY AMONG WOMEN AND PEOPLE OF COLOR, WE WILL DISCUSS HOW OUR BIASES PLAY A ROLE AND WHAT HAPPENS TO OUR PATIENTS IN ALL OF THIS.

SUGGESTED BACKGROUND READINGS:
• JAMA: THE UNICORN HTTPS://JAMANETWORK.COM/JOURNALS/JAMA/ARTICLE-ABSTRACT/2720731
• NEJM: RACIST LIKE ME – A CALL TO SELF-REFLECTION AND ACTION FOR WHITE PHYSICIANS HTTPS://WWW.NEJM.ORG/DOI/FULL/10.1056/NEJMp1814269?page=2#ARTICLE_REFERENCE
• PODCAST. SCENE ON RADIO – SEEING WHITE JOHN BIEWEN. DUKE UNIVERSITY (ANY EPISODE.)

ALSO, A BOOK YOU MAY FIND OF INTEREST: DIANGELO, ROBIN. WHITE FRAGILITY: WHY IT’S SO HARD TO TALK TO WHITE PEOPLE ABOUT RACISM

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