



December 14, 2017

TO: Affiliated Hospital Administrators, GME Program Directors, GME Program Managers

FROM: Alan J. Smith, PhD, MEd, Assistant Dean and Director, Graduate Medical Education

RE: House Staff Stipends and Benefits for Academic Year Beginning July 1, 2018

The following trainee stipend schedule has been approved for the academic year 2018-2019:

<u>Training Level</u>	<u>2018-2019 Stipend Amount</u>	<u>Job Class</u>	<u>Step</u>
1	\$ 58,119	0253	1
2	\$ 60,264	0253	2
3	\$ 62,532	0253	3
4	\$ 65,320	0253	4
5	\$ 67,661	0253	5
6	\$ 71,509	0253	6
7	\$ 73,489	0253	7
8	\$ 77,679	0253	8

The following house staff benefits remain in effect:

- Three weeks (15 working days) of paid annual vacation, and one week (5 working days) of paid annual personal/professional development time which must be scheduled with the approval of the Program Director. Both vacation and personal/professional development time is non-accruing.
- Choice of health insurance plans, including hospitalization coverage – premium costs are shared between the Hospital and the house officer for health coverage for the house officer and family.
- Group dental insurance for house officer and family at a nominal charge per month.
- Group term life insurance up to the salary amount but not to exceed \$25,000 at no charge. Additional life insurance may be purchased by the house officer.
- Disability insurance for specialty-specific occupation with benefit equal to approximately 66.6% of monthly earnings up to \$3,000/month (less benefits from other sources) and built-in cost-of-living rider. Basic policy paid by Hospital. Additional individual coverage may be purchased by the house officer.
- Malpractice insurance is provided by the hospital for professional activities that are an approved part of the training program.
- Other benefits, such as reduced tuition, bookstore discount, and others as offered to all University employees.

Please use this information in your recruiting for the coming year. If you have specific questions that you are unable to answer, please refer them to the Office of Graduate Medical Education.

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