

University of Utah
Division of Plastic Surgery
Professional Attire Policy

Purpose:

To present a professional appearance to patients, staff, and the public at all training sites, and comply with JCAHO standards where applicable.

Policy:

Resident appearance and conduct must at all times reflect the dignity and standards of the medical profession. Dress guidelines for residents assist in achieving this goal while also acknowledging individual desires for diversity and self-expression. These guidelines apply to each work day, including days with no patient care responsibilities. Maternity clothes are not exempt from these guidelines.

Specific Standards:

- Name Tags: Proper identification as required by each training site must be worn and clearly displayed at all times while on duty.
- Lab coats: Must be worn over scrubs at all times, unless actively doing a procedure. Otherwise, coats are expected.
- Shoes: Footwear must be clean and in good condition. No open-toe shoes, athletic shoes, or sandals. Socks or hosiery must be worn.
- Style: No tank or halter tops, midriffs or tubetops. No sweatshirts or shirts with messages, lettering or logos (except UUMC, LDS or VAMC). No jeans. No shorts of any kind. A tie is required for men on weekdays and recommended on weekends unless described as optional in the specific department policy.
- Fragrance: No strong colognes or perfumes as patients may be sensitive to strong fragrances.
- Hands: Fingernails must be clean and short to allow for proper hand washing, use of instruments, prevent glove puncture and injury to the patient.
- Hair: Mustaches, long hair and beards must be clean and well trimmed. Residents with long hair who render patient care should wear hair tied back to avoid interfering with performance of procedures or coming into contact with the patient.
- Jewelry: Should not be functionally restrictive nor excessive.
- Scrubs: Scrubs may not be worn outside of the hospital premises. Scrubs are expected to be clean and pressed. Scrubs may be worn in the operating room, delivery areas, or on the following rotations only unless otherwise delineated by departmental policy: Emergency room, AO, and all ICUs. In patient care areas, a coat with name tag must be

worn over the scrubs. Scrubs are not permitted in continuity clinic, even if it is the pre or post-call day. Scrubs are not permitted on non-call days.

Violation: If you are in violation of these guidelines, you will be asked to return home to change into more appropriate attire. Repeat violation will result in a letter being placed in your permanent file, addressing deficiencies in the professionalism competency portion of your training.

To view the current University Hospital and Clinics Dress Code

<https://pulse.utah.edu/policies/Lists/Policies/DispForm.aspx?ID=1880>